



# KNOXVILLE POLICE DEPARTMENT

## GENERAL MEMORANDUM

<b>TO:</b> Chief Paul Noel	<b>DATE:</b> 1/28/2026
<b>FROM:</b> Sgt Dean Ray OPS	<b>DISTRIBUTION:</b> Accreditation
<b>SUBJECT: Quarterly Administrative Review of Agency Practices Including Citizen Concerns (4<sup>th</sup> Quarter 2025)</b>	

As required by CALEA Standards and KPD General Order 1.41, the Office of Professional Standards (OPS) conducted a quarterly review of bias-based profiling issues for the 4th quarter of 2025. After the review of relevant data and reports, there is no indication that any officer in this department is involved in bias-based profiling.

During the 4th quarter of 2025, OPS received two (2) racial profiling complaints which were unfounded. OPS will continue to review and aggressively follow-up on any citizen complaints of this nature.

A review of the 2025 Recruit Academy curriculum confirmed that all officers are still receiving extensive training regarding bias-based profiling and diversity issues to include legal aspects, as required by departmental policy. The curriculum for the current and any upcoming Recruit Academy will be reviewed to ensure this practice remains in place.

The outcome of this review of bias-based profiling indicates that all department personnel have followed policy, as well as guidelines established by CALEA. There are no recommended changes to departmental policy currently.

Additionally, the following included data was reviewed and there were increases and decreases from the previous quarter.

- Arrests- The number of arrests increased from the 3rd quarter of 2025 to the 4th quarter of 2025 (from 2770 to 2464), along with the number of suspects (from 9279 to 9157). Total arrests decreased by 306, 12.4%. Total suspects decreased by 122, 1.3%.

- State Seizures and DAGs- The number of State Seizures and DAGs decreased from the 3rd quarter of 2025 to the 4th quarter of 2025 (31 to 18). This was a 72.2% decrease.
- Citations- The number of citations decreased from the 3rd quarter of 2025 to the 4th quarter of 2025 (from 2695 to 1862). Citations decreased by 833, 44.7%.
- Warning citations- The number of warning citations decreased from the 3rd quarter of 2025 to the 4th quarter of 2025 (from 3867 to 3344). Warning citations decreased by 523, 15.6%.
- Investigative stops- The number of investigative stops increased from the 3rd quarter of 2025 to the 4th quarter of 2025 (57 to 69). Investigative stops increased by 12, 17.4%.
- Field Interviews- The number of Field Interviews increased from the 3rd quarter of 2025 to the 4th quarter of 2025 (from 4774 to 5046). Field Interviews increased by 272, 5.4%.



## 2025 Arrest / Suspect Based on Race / Sex by Quarter

Arrest is based on "Encounter" and Suspect is based on "Report #'s"

Females		1st Quarter		2nd Quarter		3rd Quarter		4th Quarter		Total		Percent	
	Arrest	Suspect	Arrest	Suspect	Arrest	Suspect	Arrest	Suspect	Arrest	Suspect	Arrest	Suspect	
American Indian/Alaskan Native	6	14	7	12	2	12	2	7	17	45	0.55%	0.48%	
Asian/Pacific Islander	1	9	3	9	2	10	3	7	9	35	0.29%	0.37%	
Black	161	592	169	673	220	857	221	789	771	2,911	25.14%	31.12%	
Unknown	0	11	0	8	0	15	0	6	0	40	0.00%	0.43%	
White	496	1,367	559	1,576	642	1,766	573	1,613	2,270	6,322	74.01%	67.59%	
Bi-Racial	0	0	0	0	0	0	0	0	0	0	0.00%	0.00%	
<b>Total</b>	<b>664</b>	<b>1,993</b>	<b>738</b>	<b>2,278</b>	<b>866</b>	<b>2,660</b>	<b>799</b>	<b>2,422</b>	<b>3,067</b>	<b>9,353</b>	<b>100%</b>	<b>100%</b>	
Males		1st Quarter		2nd Quarter		3rd Quarter		4th Quarter		Total		Percent	
	Arrest	Suspect	Arrest	Suspect	Arrest	Suspect	Arrest	Suspect	Arrest	Suspect	Arrest	Suspect	
American Indian/Alaskan Native	11	25	10	21	13	29	11	31	45	106	0.65%	0.43%	
Asian/Pacific Islander	5	19	4	20	3	20	6	21	18	80	0.26%	0.32%	
Black	534	2,311	616	2,695	654	2,831	526	3,154	2,330	10,991	33.85%	44.12%	
Unknown	0	27	0	34	0	43	0	30	0	134	0.00%	0.54%	
White	994	2,951	1,140	3,455	1,234	3,696	1,122	3,499	4,490	13,601	65.23%	54.60%	
Bi-Racial	0	0	0	0	0	0	0	0	0	0	0.00%	0.00%	
<b>Total</b>	<b>1,544</b>	<b>5,333</b>	<b>1,770</b>	<b>6,225</b>	<b>1,904</b>	<b>6,619</b>	<b>1,665</b>	<b>6,735</b>	<b>6,883</b>	<b>24,912</b>	<b>100%</b>	<b>100%</b>	
Male and Female		1st Quarter		2nd Quarter		3rd Quarter		4th Quarter		Total		Percent	
	Arrest	Suspect	Arrest	Suspect	Arrest	Suspect	Arrest	Suspect	Arrest	Suspect	Arrest	Suspect	
American Indian/Alaskan Native	17	39	17	33	15	41	13	38	62	151	0.62%	0.44%	
Asian/Pacific Islander	6	28	7	29	5	30	9	28	27	115	0.27%	0.34%	
Black	695	2,903	785	3,368	874	3,688	747	3,943	3,101	13,902	31.17%	40.57%	
Unknown	0	38	0	42	0	58	0	36	0	174	0.00%	0.51%	
White	1,490	4,318	1,699	5,031	1,876	5,462	1,695	5,112	6,760	19,923	67.94%	58.14%	
Bi-Racial	0	0	0	0	0	0	0	0	0	0	0.00%	0.00%	
<b>Total</b>	<b>2,208</b>	<b>7,326</b>	<b>2,508</b>	<b>8,503</b>	<b>2,770</b>	<b>9,279</b>	<b>2,464</b>	<b>9,157</b>	<b>9,950</b>	<b>34,265</b>	<b>100%</b>	<b>100%</b>	
"Unknown"		1st Quarter		2nd Quarter		3rd Quarter		4th Quarter		Total		Percent	
	Arrest	Suspect	Arrest	Suspect	Arrest	Suspect	Arrest	Suspect	Arrest	Suspect	Arrest	Suspect	
American Indian/Alaskan Native	NA	0	NA	0	NA	0	NA	0	NA	0	NA	0.00%	
Asian/Pacific Islander	NA	0	NA	0	NA	0	NA	0	NA	0	NA	0.00%	
Black	NA	5	NA	0	NA	6	NA	6	NA	17	NA	0.41%	
Unknown	NA	1,119	NA	1,094	NA	1,029	NA	910	NA	4,152	NA	99.31%	
White	NA	2	NA	3	NA	2	NA	5	NA	12	NA	0.29%	
Bi-Racial	NA	0	NA	0	NA	0	NA	0	NA	0	NA	0.00%	
<b>Total</b>	<b>NA</b>	<b>1,126</b>	<b>NA</b>	<b>1,097</b>	<b>NA</b>	<b>1,037</b>	<b>NA</b>	<b>921</b>	<b>NA</b>	<b>4,181</b>	<b>NA</b>	<b>100%</b>	

Data Source: Vision RMS

Please Note: The YTD total is based on a running quarterly total and does not account for expunged records processed throughout the year

The count in the Suspect field of this report is made up of entries into the Suspect section of the Incident Report. These entries are made by the Officer on their initial reporting of the incident. Entries can include specific names or possible suspects, or general descriptions such as Race/Sex.

**State Seizures and DAGs filed Categories**

Race	Male	Female	Total Month	Male	Female	Quarter Total	Male	Female	Annual Total
Caucasian	0	0	0	4	1	5	24	14	38
Black	6	0	6	13	0	13	60	1	61
Hispanic	0	0	0	0	0	0	2	0	2
Nat. American	0	0	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0	0	0
Mid-Eastern	0	0	0	0	0	0	0	0	0
<b>Total</b>	<b>6</b>	<b>0</b>	<b>6</b>	<b>17</b>	<b>1</b>	<b>18</b>	<b>86</b>	<b>15</b>	<b>101</b>

Age	-18	18	Total Month	-18	18	Quarter Total	-18	18	Annual Total
Caucasian	0	0	0	0	5	5	0	38	38
Black	0	6	6	0	13	13	2	59	61
Hispanic	0	0	0	0	0	0	0	2	2
Nat. American	0	0	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0	0	0
Mid-Eastern	0	0	0	0	0	0	0	0	0
<b>Total</b>	<b>0</b>	<b>6</b>	<b>6</b>	<b>0</b>	<b>18</b>	<b>18</b>	<b>2</b>	<b>99</b>	<b>101</b>

Criminal History	First Offender	Repeat Offender	Total Month	Quarter First	Quarter Repeat	Quarter Total	Annual First	Annual Repeat	Annual Total
Caucasian	0	0	0	1	4	5	8	30	38
Black	0	6	6	2	11	13	9	52	61
Hispanic	0	0	0	0	0	0	1	1	2
Nat. American	0	0	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0	0	0
Mid-Eastern	0	0	0	0	0	0	0	0	0
<b>Total</b>	<b>0</b>	<b>6</b>	<b>6</b>	<b>3</b>	<b>15</b>	<b>18</b>	<b>18</b>	<b>83</b>	<b>101</b>

Numbers varies from number of seizures due to multiple items being seized from same individual.



# Knoxville Police Department

## Field Interview Count By Race and Gender

*Demographic data is extracted from all subjects entered in FI. This may include officer information.*

Dates: 1/1/25 to 12/31/25

	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Total	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Total
<b>UNK</b>																										
<b>Unknown</b>	0	0	0	0	0	0	1	0	0	0	0	0	1	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%
<b>Total UNK</b>	0	0	0	0	0	0	1	0	0	0	0	0	1	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
<b>Female</b>																										
<b>Asian</b>	4	1	5	2	1	3	1	1	0	2	2	2	24	1.4%	0.3%	1.3%	0.5%	0.3%	0.8%	0.2%	0.2%	0.0%	0.5%	0.5%	0.5%	0.5%
<b>Black</b>	70	58	83	64	87	95	104	135	116	108	103	120	1,143	24.5%	20.3%	22.3%	16.2%	24.0%	24.5%	23.6%	30.5%	24.4%	24.8%	24.4%	27.2%	24.1%
<b>Indian</b>	0	1	0	1	0	0	3	1	2	3	2	4	17	0.0%	0.3%	0.0%	0.3%	0.0%	0.0%	0.7%	0.2%	0.4%	0.7%	0.5%	0.9%	0.4%
<b>Native Hawaiian or other Pacific Islander</b>	0	0	1	0	0	0	0	0	0	0	1	1	3	0.0%	0.0%	0.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.2%	0.2%	0.2%	0.1%
<b>Unknown</b>	2	3	8	6	3	7	7	6	7	3	9	5	66	0.7%	1.0%	2.1%	1.5%	0.8%	1.8%	1.6%	1.4%	1.5%	0.7%	2.1%	1.1%	1.4%
<b>White</b>	210	223	276	321	272	283	326	300	350	320	305	309	3,495	73.4%	78.0%	74.0%	81.5%	74.9%	72.9%	73.9%	67.7%	73.7%	73.4%	72.3%	70.1%	73.6%
<b>Total Female</b>	286	286	373	394	363	388	441	443	475	436	422	441	4,748	25.4%	27.1%	28.0%	25.8%	27.0%	28.2%	29.2%	27.2%	29.0%	25.4%	26.0%	25.8%	27.0%
<b>Male</b>																										
<b>Asian</b>	4	4	2	1	5	4	8	7	8	7	3	4	57	0.5%	0.5%	0.2%	0.1%	0.5%	0.4%	0.8%	0.6%	0.7%	0.6%	0.3%	0.3%	0.4%
<b>Black</b>	424	357	432	552	461	383	438	578	538	655	661	705	6,184	51.0%	46.7%	45.2%	49.0%	47.1%	39.0%	41.4%	48.9%	46.5%	51.5%	55.1%	55.9%	48.4%
<b>Indian</b>	1	5	4	4	1	3	4	3	7	4	5	6	47	0.1%	0.7%	0.4%	0.4%	0.1%	0.3%	0.4%	0.3%	0.6%	0.3%	0.4%	0.5%	0.4%
<b>Native Hawaiian or other Pacific Islander</b>	0	1	1	1	1	1	0	3	0	1	1	2	12	0.0%	0.1%	0.1%	0.1%	0.1%	0.1%	0.0%	0.3%	0.0%	0.1%	0.1%	0.2%	0.1%
<b>Unknown</b>	3	3	2	0	4	7	5	7	5	7	7	6	56	0.4%	0.4%	0.2%	0.0%	0.4%	0.7%	0.5%	0.6%	0.4%	0.6%	0.6%	0.5%	0.4%
<b>White</b>	399	394	514	569	507	585	604	585	598	598	522	539	6,414	48.0%	51.6%	53.8%	50.5%	51.8%	59.5%	57.0%	49.5%	51.7%	47.0%	43.5%	42.7%	50.2%
<b>Total Male</b>	831	764	955	1,127	979	983	1,059	1,183	1,156	1,272	1,199	1,262	12,770	73.9%	72.5%	71.6%	73.7%	72.7%	71.4%	70.2%	72.6%	70.6%	74.1%	73.9%	74.0%	72.6%
<b>UNK</b>																										
<b>Unknown</b>	7	4	5	8	4	6	7	2	6	9	1	3	62	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	66.7%	100.0%	100.0%	50.0%	100.0%	96.9%
<b>White</b>	0	0	0	0	0	0	0	1	0	0	1	0	2	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	33.3%	0.0%	0.0%	50.0%	0.0%	3.1%
<b>Total UNK</b>	7	4	5	8	4	6	7	3	6	9	2	3	64	0.6%	0.4%	0.4%	0.5%	0.3%	0.4%	0.5%	0.2%	0.4%	0.5%	0.1%	0.2%	0.4%

	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Total	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Total
<b>Total</b>	1,124	1,054	1,333	1,529	1,346	1,377	1,508	1,629	1,637	1,717	1,623	1,706	YTD Total													
<b>Quarter Totals</b>	3,511			4,252			4,774			5,046			17,583													

# Knoxville Police Department

## City Court Citation Count by Gender / Race / Age

Issue Date

10/1/2025



12/31/2025



Gender Race	Female		Male		Total	
	Count	% of Total	Count	% of Total	Count	% of Total
American Indian/Alaskan Native	2	0.30%	6	0.50%	8	0.43%
Asian	3	0.45%	18	1.51%	21	1.13%
Black	228	34.03%	350	29.36%	578	31.04%
Hispanic	15	2.24%	50	4.19%	65	3.49%
Other			2	0.17%	2	0.11%
Unknown	2	0.30%	3	0.25%	5	0.27%
White	420	62.69%	763	64.01%	1,183	63.53%
<b>Total</b>	<b>670</b>	<b>100.00%</b>	<b>1,192</b>	<b>100.00%</b>	<b>1,862</b>	<b>100.00%</b>

Gender Age Group	Female		Male		Total	
	Count	% of Total	Count	% of Total	Count	% of Total
18-25	205	30.60%	347	29.11%	552	29.65%
26-35	186	27.76%	310	26.01%	496	26.64%
36-45	112	16.72%	213	17.87%	325	17.45%
46-55	80	11.94%	158	13.26%	238	12.78%
56-65	61	9.10%	102	8.56%	163	8.75%
66-75	18	2.69%	55	4.61%	73	3.92%
N/C			1	0.08%	1	0.05%
OVER 75	8	1.19%	6	0.50%	14	0.75%
<b>Total</b>	<b>670</b>	<b>100.00%</b>	<b>1,192</b>	<b>100.00%</b>	<b>1,862</b>	<b>100.00%</b>

- Count is based on Encounter
- % is based on Column Total
- Parking and Warning citations are not included
- "N/C" Age was not determinable

# Knoxville Police Department

## Warning Citation Count by Gender / Race / Age

10/1/2025 

12/31/2025 

Gender Race	Female		Male		Total	
	Count	% of Total	Count	% of Total	Count	% of Total
American Indian/Alaskan Native	5	0.37%	5	0.25%	10	0.30%
Asian	18	1.34%	49	2.45%	67	2.00%
Black	413	30.68%	600	30.03%	1,013	30.29%
Native Hawaiian/Pacific Islander			2	0.10%	2	0.06%
White	910	67.61%	1,342	67.17%	2,252	67.34%
<b>Total</b>	<b>1,346</b>	<b>100.00%</b>	<b>1,998</b>	<b>100.00%</b>	<b>3,344</b>	<b>100.00%</b>

Gender Age Range	Female		Male		Total	
	Count	% of Total	Count	% of Total	Count	% of Total
17 and Under	36	2.67%	46	2.30%	82	2.45%
18 - 25	339	25.19%	516	25.83%	855	25.57%
26 - 35	348	25.85%	432	21.62%	780	23.33%
36 - 45	246	18.28%	366	18.32%	612	18.30%
46 - 55	174	12.93%	277	13.86%	451	13.49%
56 - 65	121	8.99%	210	10.51%	331	9.90%
66 - 75	57	4.23%	118	5.91%	175	5.23%
Over 75	25	1.86%	33	1.65%	58	1.73%
<b>Total</b>	<b>1,346</b>	<b>100.00%</b>	<b>1,998</b>	<b>100.00%</b>	<b>3,344</b>	<b>100.00%</b>

-Count is based on Encounter

-% is based on Column Total

-City Court and Parking citations are not included

-Warning cites that reflect "Hispanic" as Race are recorded as "White" according to TIBRS

Parameter: Citations that begin with "W" in the RMS

# Knoxville Police Department

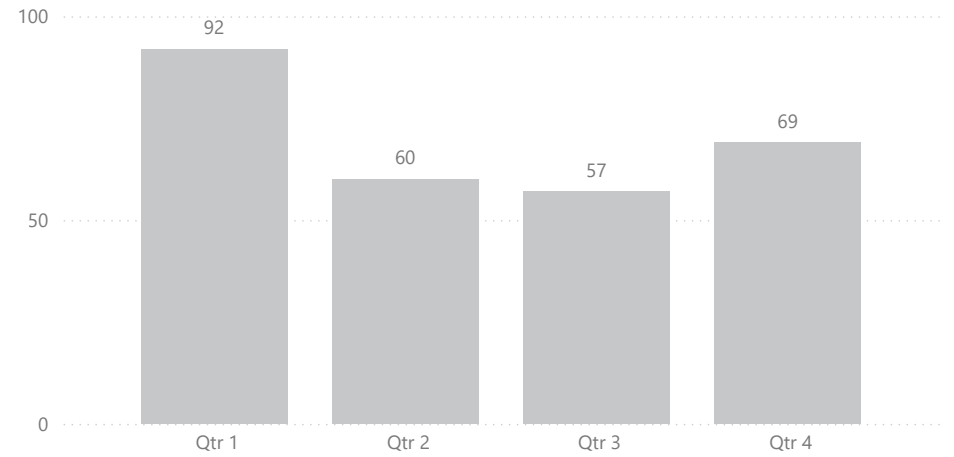
## Investigative Stop Count by Gender and Race

10/1/2025

12/31/2025

Month	October		November		December		Total	
Sex	Count	% Count	Count	% Count	Count	% Count	Count	% Count
<input type="checkbox"/> Female	8	36.36%	10	34.48%	4	22.22%	22	31.88%
Black	4	18.18%	2	6.90%	1	5.56%	7	10.14%
White	4	18.18%	8	27.59%	3	16.67%	15	21.74%
<input type="checkbox"/> Male	14	63.64%	18	62.07%	14	77.78%	46	66.67%
Black	8	36.36%	9	31.03%	7	38.89%	24	34.78%
White	6	27.27%	9	31.03%	7	38.89%	22	31.88%
<input type="checkbox"/> Unknown			1	3.45%			1	1.45%
Unknown			1	3.45%			1	1.45%
<b>Total</b>	<b>22</b>	<b>100.00%</b>	<b>29</b>	<b>100.00%</b>	<b>18</b>	<b>100.00%</b>	<b>69</b>	<b>100.00%</b>

Total Count by Quarters



-Count is based on Encounter

Parameter: Data extracted where Involvement Type is "Suspect" and "Investigative Stop" is noted in the Description field.

