



## KNOXVILLE POLICE DEPARTMENT

### GENERAL MEMORANDUM

<b>TO:</b> Chief Paul Noel	<b>DATE:</b> 5/1/2026
<b>FROM:</b> Sgt Dean Ray OPS	<b>DISTRIBUTION:</b> Accreditation
<b>SUBJECT: Quarterly Administrative Review of Agency Practices Including Citizen Concerns (1<sup>st</sup> Quarter 2026)</b>	

As required by CALEA Standards and KPD General Order 1.41, the Office of Professional Standards (OPS) conducted a quarterly review of bias-based profiling issues for the 1st quarter of 2026. After the review of relevant data and reports, there is no indication that any officer in this department is involved in bias-based profiling.

During the 1st quarter of 2026, OPS received three (3) racial profiling complaints which were unfounded. OPS will continue to review and aggressively follow-up on any citizen complaints of this nature.

A review of the 2025 Recruit Academy curriculum confirmed that all officers are still receiving extensive training regarding bias-based profiling and diversity issues to include legal aspects, as required by departmental policy. The curriculum for the current and any upcoming Recruit Academy will be reviewed to ensure this practice remains in place.

The outcome of this review of bias-based profiling indicates that all department personnel have followed policy, as well as guidelines established by CALEA. There are no recommended changes to departmental policy currently.

Additionally, the following included data was reviewed and there were increases and decreases from the previous quarter.

- Arrests- The number of arrests increased from the 4th quarter of 2025 to the 1st quarter of 2026 (from 2464 to 2554), along with the number of suspects (from 9157 to 9161). Total arrests increased by 90, 3.5%. Total suspects increased by 4, 0.0004%.

- State Seizures and DAGs- The number of State Seizures and DAGs increased from the 4th quarter of 2025 to the 1st quarter of 2026 (18 to 32). This was a 43.8% increase.
- Citations- The number of citations increased from the 4th quarter of 2025 to the 1st quarter of 2026 (from 1862 to 2055). Citations increased by 193, 9.4%.
- Warning citations- The number of warning citations increased from the 4th quarter of 2025 to the 1st quarter of 2026 (from 3344 to 4147). Warning citations increased by 803, 19.4%.
- Investigative stops- The number of investigative stops increased from the 4th quarter of 2025 to the 1st quarter of 2026 (69 to 90). Investigative stops increased by 21, 23.3%.
- Field Interviews- The number of Field Interviews decreased from the 4th quarter of 2025 to the 1st quarter of 2026 (from 5046 to 4006). Field Interviews decreased by 1040, 26.0%.



## 2026 Arrest / Suspect Based on Race / Sex by Quarter

Arrest is based on "Encounter" and Suspect is based on "Report #'s"

Females	1st Quarter		2nd Quarter		3rd Quarter		4th Quarter		Total		Percent	
	Arrest	Suspect	Arrest	Suspect	Arrest	Suspect	Arrest	Suspect	Arrest	Suspect	Arrest	Suspect
American Indian/Alaskan Native	3	6	0	0	0	0	0	0	3	6	0.41%	0.25%
Asian/Pacific Islander	2	9	0	0	0	0	0	0	2	9	0.27%	0.37%
Black	199	806	0	0	0	0	0	0	199	806	27.22%	33.05%
Unknown	0	18	0	0	0	0	0	0	0	18	0.00%	0.74%
White	527	1,600	0	0	0	0	0	0	527	1,600	72.09%	65.60%
Bi-Racial	0	0	0	0	0	0	0	0	0	0	0.00%	0.00%
<b>Total</b>	<b>731</b>	<b>2,439</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>731</b>	<b>2,439</b>	<b>100%</b>	<b>100%</b>
Males	1st Quarter		2nd Quarter		3rd Quarter		4th Quarter		Total		Percent	
	Arrest	Suspect	Arrest	Suspect	Arrest	Suspect	Arrest	Suspect	Arrest	Suspect	Arrest	Suspect
American Indian/Alaskan Native	7	27	0	0	0	0	0	0	7	27	0.38%	0.40%
Asian/Pacific Islander	3	18	0	0	0	0	0	0	3	18	0.16%	0.27%
Black	596	3,206	0	0	0	0	0	0	596	3,206	32.69%	47.69%
Unknown	0	40	0	0	0	0	0	0	0	40	0.00%	0.60%
White	1,217	3,431	0	0	0	0	0	0	1,217	3,431	66.76%	51.04%
Bi-Racial	0	0	0	0	0	0	0	0	0	0	0.00%	0.00%
<b>Total</b>	<b>1,823</b>	<b>6,722</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1,823</b>	<b>6,722</b>	<b>100%</b>	<b>100%</b>
Male and Female	1st Quarter		2nd Quarter		3rd Quarter		4th Quarter		Total		Percent	
	Arrest	Suspect	Arrest	Suspect	Arrest	Suspect	Arrest	Suspect	Arrest	Suspect	Arrest	Suspect
American Indian/Alaskan Native	10	33	0	0	0	0	0	0	10	33	0.39%	0.36%
Asian/Pacific Islander	5	27	0	0	0	0	0	0	5	27	0.20%	0.29%
Black	795	4,012	0	0	0	0	0	0	795	4,012	31.13%	43.79%
Unknown	0	58	0	0	0	0	0	0	0	58	0.00%	0.63%
White	1,744	5,031	0	0	0	0	0	0	1,744	5,031	68.29%	54.92%
Bi-Racial	0	0	0	0	0	0	0	0	0	0	0.00%	0.00%
<b>Total</b>	<b>2,554</b>	<b>9,161</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>2,554</b>	<b>9,161</b>	<b>100%</b>	<b>100%</b>
"Unknown"	1st Quarter		2nd Quarter		3rd Quarter		4th Quarter		Total		Percent	
	Arrest	Suspect	Arrest	Suspect	Arrest	Suspect	Arrest	Suspect	Arrest	Suspect	Arrest	Suspect
American Indian/Alaskan Native	NA	0	NA	0	NA	0	NA	0	NA	0	NA	0.00%
Asian/Pacific Islander	NA	0	NA	0	NA	0	NA	0	NA	0	NA	0.00%
Black	NA	8	NA	0	NA	0	NA	0	NA	8	NA	1.06%
Unknown	NA	741	NA	0	NA	0	NA	0	NA	741	NA	98.54%
White	NA	3	NA	0	NA	0	NA	0	NA	3	NA	0.40%
Bi-Racial	NA	0	NA	0	NA	0	NA	0	NA	0	NA	0.00%
<b>Total</b>	<b>NA</b>	<b>752</b>	<b>NA</b>	<b>0</b>	<b>NA</b>	<b>0</b>	<b>NA</b>	<b>0</b>	<b>NA</b>	<b>752</b>	<b>NA</b>	<b>100%</b>

Data Source: Vision RMS

Please Note: The YTD total is based on a running quarterly total and does not account for expunged records processed throughout the year

The count in the Suspect field of this report is made up of entries into the Suspect section of the Incident Report. These entries are made by the Officer on their initial reporting of the incident. Entries can include specific names or possible suspects, or general descriptions such as Race/Sex.

**State Seizures and DAGs filed Categories**


Race	Male	Female	Total Month	Male	Female	Quarter Total	Male	Female	Annual Total
Caucasian	3	0	3	6	5	11	6	5	11
Black	8	1	9	20	1	21	20	1	21
Hispanic	0	0	0	0	0	0	0	0	0
Nat. American	0	0	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0	0	0
Mid-Eastern	0	0	0	0	0	0	0	0	0
Total	11	1	12	26	6	32	26	6	32

Age	-18	18	Total Month	-18	18	Quarter Total	-18	18	Annual Total
Caucasian	0	3	3	0	11	11	0	11	11
Black	0	9	9	1	20	21	1	20	21
Hispanic	0	0	0	0	0	0	0	0	0
Nat. American	0	0	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0	0	0
Mid-Eastern	0	0	0	0	0	0	0	0	0
Total	0	12	12	1	31	32	1	31	32

Criminal History	First Offender	Repeat Offender	Total Month	Quarter First	Quarter Repeat	Quarter Total	Annual First	Annual Repeat	Annual Total
Caucasian	0	3	3	0	11	11	0	11	11
Black	2	7	9	3	18	21	3	18	21
Hispanic	0	0	0	0	0	0	0	0	0
Nat. American	0	0	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0	0	0
Mid-Eastern	0	0	0	0	0	0	0	0	0
Total	2	10	12	3	29	32	3	29	32

Numbers varies from number of seizures due to multiple items being seized from same individual.

## Knoxville Police Department: Field Interview Count by Race and Gender

1/1/2026 

3/31/2026 

Month	January		February		March		Total	
Sex / Race	Count	% Count	Count	% Count	Count	% Count	Count	% Count
Female	281	20.42%	252	20.39%	296	21.23%	829	20.69%
American Indian / Alaskan Native			2	0.16%	1	0.07%	3	0.07%
Asian	3	0.22%			2	0.14%	5	0.12%
Black	81	5.89%	60	4.85%	93	6.67%	234	5.84%
Unknown			2	0.16%	3	0.22%	5	0.12%
White	197	14.32%	188	15.21%	197	14.13%	582	14.53%
Male	1,080	78.49%	968	78.32%	1,089	78.12%	3,137	78.31%
American Indian / Alaskan Native	7	0.51%	5	0.40%	4	0.29%	16	0.40%
Asian	3	0.22%	2	0.16%	7	0.50%	12	0.30%
Black	670	48.69%	555	44.90%	581	41.68%	1,806	45.08%
Native Hawaiian / Pacific Islander			1	0.08%			1	0.02%
Unknown			4	0.32%	3	0.22%	7	0.17%
White	400	29.07%	401	32.44%	494	35.44%	1,295	32.33%
Unknown	15	1.09%	16	1.29%	9	0.65%	40	1.00%
Black			1	0.08%	1	0.07%	2	0.05%
Unknown	15	1.09%	15	1.21%	8	0.57%	38	0.95%
<b>Total</b>	<b>1,376</b>	<b>100.00%</b>	<b>1,236</b>	<b>100.00%</b>	<b>1,394</b>	<b>100.00%</b>	<b>4,006</b>	<b>100.00%</b>

-Count is based on Encounter | Parameter: Data extracted where Involvement Type is "Suspect" or "Victim" and "Field Interview" is noted in the Description field.

# Knoxville Police Department

## City Court Citation Count by Gender / Race / Age

Issue Date

1/1/2026

3/31/2026

Gender	Female		Male		Unknown		Total	
Race	Count	% of Total	Count	% of Total	Count	% of Total	Count	% of Total
American Indian/Alaskan Native	2	0.26%	6	0.47%			8	0.39%
Asian	8	1.04%	19	1.48%			27	1.31%
Black	231	30.00%	350	27.28%			581	28.27%
Hispanic	29	3.77%	57	4.44%			86	4.18%
Other	2	0.26%	4	0.31%			6	0.29%
Unknown	1	0.13%	6	0.47%	1	50.00%	8	0.39%
White	497	64.55%	841	65.55%	1	50.00%	1,339	65.16%
<b>Total</b>	<b>770</b>	<b>100.00%</b>	<b>1,283</b>	<b>100.00%</b>	<b>2</b>	<b>100.00%</b>	<b>2,055</b>	<b>100.00%</b>

Gender	Female		Male		Unknown		Total	
Age Group	Count	% of Total	Count	% of Total	Count	% of Total	Count	% of Total
18-25	224	29.09%	394	30.71%			618	30.07%
26-35	197	25.58%	296	23.07%	1	50.00%	494	24.04%
36-45	143	18.57%	234	18.24%			377	18.35%
46-55	109	14.16%	183	14.26%			292	14.21%
56-65	67	8.70%	123	9.59%			190	9.25%
66-75	27	3.51%	38	2.96%			65	3.16%
76 and Over	3	0.39%	15	1.17%			18	0.88%
N/C					1	50.00%	1	0.05%
<b>Total</b>	<b>770</b>	<b>100.00%</b>	<b>1,283</b>	<b>100.00%</b>	<b>2</b>	<b>100.00%</b>	<b>2,055</b>	<b>100.00%</b>

-Count is based on Encounter  
 -% is based on Column Total  
 -Parking and Warning citations are not included  
 -"N/C" Age was not determinable

# Knoxville Police Department

## Warning Citation Count by Gender / Race / Age

1/1/2026



3/31/2026



Gender	Female		Male		Total	
Race	Count	% of Total	Count	% of Total	Count	% of Total
American Indian/Alaskan Native	1	0.06%	6	0.24%	7	0.17%
Asian	18	1.12%	38	1.49%	56	1.35%
Black	462	28.79%	767	30.17%	1,229	29.64%
Native Hawaiian/Pacific Islander	1	0.06%	2	0.08%	3	0.07%
White	1,123	69.97%	1,729	68.02%	2,852	68.77%
<b>Total</b>	<b>1,605</b>	<b>100.00%</b>	<b>2,542</b>	<b>100.00%</b>	<b>4,147</b>	<b>100.00%</b>

Gender	Female		Male		Total	
Age Range	Count	% of Total	Count	% of Total	Count	% of Total
17 and Under	42	2.62%	73	2.87%	115	2.77%
18 - 25	367	22.87%	652	25.65%	1,019	24.57%
26 - 35	423	26.36%	572	22.50%	995	23.99%
36 - 45	313	19.50%	440	17.31%	753	18.16%
46 - 55	207	12.90%	343	13.49%	550	13.26%
56 - 65	142	8.85%	280	11.01%	422	10.18%
66 - 75	71	4.42%	124	4.88%	195	4.70%
Over 75	40	2.49%	58	2.28%	98	2.36%
<b>Total</b>	<b>1,605</b>	<b>100.00%</b>	<b>2,542</b>	<b>100.00%</b>	<b>4,147</b>	<b>100.00%</b>

-Count is based on Encounter

-% is based on Column Total

-City Court and Parking citations are not included

-Warning cites that reflect "Hispanic" as Race are recorded as "White" according to TIBRS

Parameter: Citations that begin with "W" in the RMS

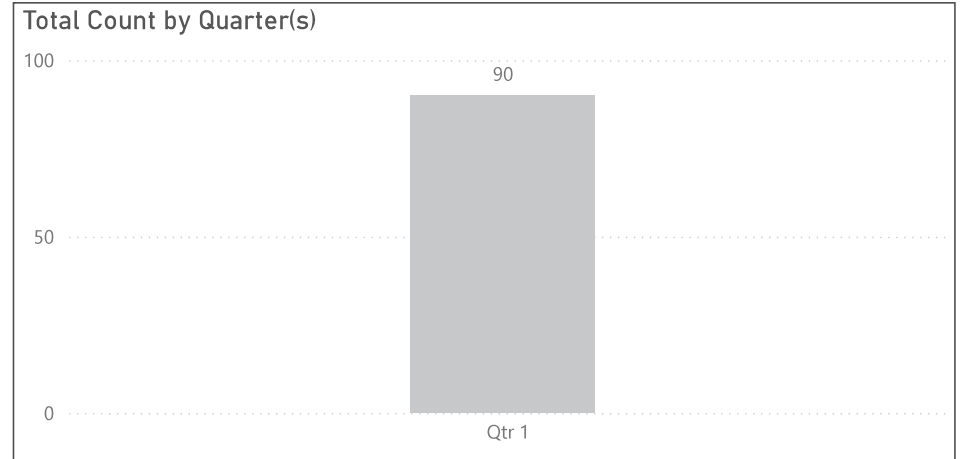
# Knoxville Police Department

## Investigative Stop Count by Gender and Race

1/1/2026 

3/31/2026 

Month	January		February		March		Total	
Sex / Race	Count	% Count	Count	% Count	Count	% Count	Count	% Count
<input type="checkbox"/> Female	17	36.96%	3	23.08%	10	32.26%	30	33.33%
Black	6	13.04%	1	7.69%	5	16.13%	12	13.33%
White	11	23.91%	2	15.38%	5	16.13%	18	20.00%
<input type="checkbox"/> Male	29	63.04%	10	76.92%	21	67.74%	60	66.67%
Black	15	32.61%	4	30.77%	8	25.81%	27	30.00%
White	14	30.43%	6	46.15%	13	41.94%	33	36.67%
<b>Total</b>	<b>46</b>	<b>100.00%</b>	<b>13</b>	<b>100.00%</b>	<b>31</b>	<b>100.00%</b>	<b>90</b>	<b>100.00%</b>



-Count is based on Encounter

Parameter: Data extracted where Involvement Type is "Suspect" and "Investigative Stop" is noted in the Description field.