KNOXVILLE POLICE DEPARTMENT

GENERAL MEMORANDUM

TO: Chief Paul Noel	**DATE: 10/23/2026**
FROM: Sgt Dean Ray OPS	**DISTRIBUTION:** Accreditation
SUBJECT: Quarterly Administrative Review of Agency Practices Including Citizen Concerns (3rd Quarter 2026)	

As required by CALEA Standards and KPD General Order 1.41, the Office of Professional Standards (OPS) conducted a quarterly review of bias-based profiling issues for the 1st quarter of 2026. After the review of relevant data and reports, there is no indication that any officer in this department is involved in bias-based profiling.

During the 3rd quarter of 2026, OPS received three (3) racial profiling complaints which were unfounded. OPS will continue to review and aggressively follow-up on any citizen complaints of this nature.

A review of the 2026 Recruit Academy curriculum confirmed that all officers are still receiving extensive training regarding bias-based profiling and diversity issues to include legal aspects, as required by departmental policy. The curriculum for the current and any upcoming Recruit Academy will be reviewed to ensure this practice remains in place.

The outcome of this review of bias-based profiling indicates that all department personnel have followed policy, as well as guidelines established by CALEA. There are no recommended changes to departmental policy currently.

Additionally, the following included data was reviewed and there were increases and decreases from the previous quarter.

- Arrests- The number of arrests decreased from the 2nd quarter of 2026 to the 3rd quarter of 2026 (from 3115 to 2931), along with the number of suspects (from 10298 to 9960). Total arrests decreased by 184, 6.3%. Total suspects decreased by 338, 3.4%.

- State Seizures and DAGs- The number of State Seizures and DAGs decreased from the 2nd quarter of 2026 to the 3rd quarter of 2026 (24 to 23). This was a 4.3% decrease.

- Citations- The number of citations decreased from the 2nd quarter of 2026 to the 3rd quarter of 2026 (from 1929 to 1617). Citations decreased by 312, 19.3%.

- Warning citations- The number of warning citations decreased from the 2nd quarter of 2026 to the 3rd quarter of 2026 (4064 to 3166). Warning citations decreased by 898, 28.4%.

- Investigative stops- The number of investigative stops decreased from the 2nd quarter of 2026 to the 3rd quarter of 2026 (77 to 52). Investigative stops decreased by 25, 48.1%.

- Field Interviews- The number of Field Interviews decreased from the 2nd quarter of 2026 to the 3rd quarter of 2026 (4083 to 3976). Field Interviews increased by 107, 33.3%.

2026 Arrest / Suspect Based on Race / Sex by Quarter

Arrest is based on "Encounter" and Suspect is based on "Report #'s"

Females	1st Quarter		2nd Quarter		3rd Quarter		4th Quarter		Total		Percent	
	Arrest	Suspect	Arrest	Suspect	Arrest	Suspect	Arrest	Suspect	Arrest	Suspect	Arrest	Suspect
American Indian/Alaskan Native	3	6	1	4	2	6	0	0	**6**	**16**	0.23%	0.19%
Asian/Pacific Islander	2	9	7	18	1	6	0	0	**10**	**33**	0.38%	0.40%
Black	199	806	251	1,080	265	1,068	0	0	**715**	**2,954**	27.46%	35.76%
Unknown	0	18	0	13	0	18	0	0	**0**	**49**	0.00%	0.59%
White	527	1,600	746	1,930	600	1,678	0	0	**1,873**	**5,208**	71.93%	63.05%
Bi-Racial	0	0	0	0	0	0	0	0	**0**	**0**	0.00%	0.00%
Total	**731**	**2,439**	**1,005**	**3,045**	**868**	**2,776**	**0**	**0**	**2,604**	**8,260**	100%	100%

Males	1st Quarter		2nd Quarter		3rd Quarter		4th Quarter		Total		Percent	
	Arrest	Suspect	Arrest	Suspect	Arrest	Suspect	Arrest	Suspect	Arrest	Suspect	Arrest	Suspect
American Indian/Alaskan Native	7	27	16	33	7	28	0	0	**30**	**88**	0.50%	0.42%
Asian/Pacific Islander	3	18	16	40	9	34	0	0	**28**	**92**	0.47%	0.43%
Black	596	3,206	765	3,202	737	3,336	0	0	**2,098**	**9,744**	34.99%	46.05%
Unknown	0	40	0	39	0	42	0	0	**0**	**121**	0.00%	0.57%
White	1,217	3,431	1,313	3,939	1,310	3,744	0	0	**3,840**	**11,114**	64.04%	52.53%
Bi-Racial	0	0	0	0	0	0	0	0	**0**	**0**	0.00%	0.00%
Total	**1,823**	**6,722**	**2,110**	**7,253**	**2,063**	**7,184**	**0**	**0**	**5,996**	**21,159**	100%	100%

Male and Female	1st Quarter		2nd Quarter		3rd Quarter		4th Quarter		Total		Percent	
	Arrest	Suspect	Arrest	Suspect	Arrest	Suspect	Arrest	Suspect	Arrest	Suspect	Arrest	Suspect
American Indian/Alaskan Native	10	33	17	37	9	34	0	0	**36**	**104**	0.42%	0.35%
Asian/Pacific Islander	5	27	23	58	10	40	0	0	**38**	**125**	0.44%	0.42%
Black	795	4,012	1,016	4,282	1,002	4,404	0	0	**2,813**	**12,698**	32.71%	43.16%
Unknown	0	58	0	52	0	60	0	0	**0**	**170**	0.00%	0.58%
White	1,744	5,031	2,059	5,869	1,910	5,422	0	0	**5,713**	**16,322**	66.43%	55.48%
Bi-Racial	0	0	0	0	0	0	0	0	**0**	**0**	0.00%	0.00%
Total	**2,554**	**9,161**	**3,115**	**10,298**	**2,931**	**9,960**	**0**	**0**	**8,600**	**29,419**	100%	100%

"Unknown"	1st Quarter		2nd Quarter		3rd Quarter		4th Quarter		Total		Percent	
	Arrest	Suspect	Arrest	Suspect	Arrest	Suspect	Arrest	Suspect	Arrest	Suspect	Arrest	Suspect
American Indian/Alaskan Native	NA	0	NA	0	NA	0	NA	0	NA	**0**	NA	0.00%
Asian/Pacific Islander	NA	0	NA	0	NA	0	NA	0	NA	**0**	NA	0.00%
Black	NA	8	NA	4	NA	13	NA	0	NA	**25**	NA	0.94%
Unknown	NA	741	NA	855	NA	1,021	NA	0	NA	**2,617**	NA	98.61%
White	NA	3	NA	7	NA	2	NA	0	NA	**12**	NA	0.45%
Bi-Racial	NA	0	NA	0	NA	0	NA	0	NA	**0**	NA	0.00%
Total	NA	**752**	NA	**866**	NA	**1,036**	NA	**0**	NA	**2,654**	NA	100%

Data Source: Vision RMS

Please Note: The YTD total is based on a running quarterly total and does not account for expunged records processed throughout the year

The count in the Suspect field of this report is made up of entries into the Suspect section of the Incident Report. These entries are made by the Officer on their initial reporting of the incident. Entries can include specific names or possible suspects, or general descriptions such as Race/Sex.

State Seizures and DAGs filed Categories

Race	Male	Female	Total Month	Male	Female	Quarter Total	Male	Female	Annual Total
Caucasian	1	0	1	2	3	5	14	13	27
Black	5	0	5	17	1	18	48	4	52
Hispanic	0	0	0	0	0	0	0	0	0
Nat. American	0	0	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0	0	0
Mid-Eastern	0	0	0	0	0	0	0	0	0
Total	6	0	6	19	4	23	62	17	79

Age	-18	18	Total Month	-18	18	Quarter Total	-18	18	Annual Total
Caucasian	0	1	1	0	5	5	0	27	27
Black	0	5	5	0	18	18	2	50	52
Hispanic	0	0	0	0	0	0	0	0	0
Nat. American	0	0	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0	0	0
Mid-Eastern	0	0	0	0	0	0	0	0	0
Total	0	6	6	0	23	23	2	77	79

Criminal History	First Offender	Repeat Offender	Total Month	Quarter First	Quarter Repeat	Quarter Total	Annual First	Annual Repeat	Annual Total
Caucasian	0	1	1	0	5	5	1	26	27
Black	0	5	5	1	17	18	5	47	52
Hispanic	0	0	0	0	0	0	0	0	0
Nat. American	0	0	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0	0	0
Mid-Eastern	0	0	0	0	0	0	0	0	0
Total	0	6	6	1	22	23	6	73	79

Numbers varies from number of seizures due to multiple items being seized from same individual.

Issue Date

7/1/2026 9/30/2026

Knoxville Police Department

City Court Citation Count by Gender / Race / Age

Gender	Female		Male		Total	
Race	Count	% of Total	Count	% of Total	Count	% of Total
American Indian/Alaskan Native	2	0.34%	3	0.29%	**5**	**0.31%**
Asian	10	1.72%	19	1.84%	**29**	**1.79%**
Black	167	28.64%	249	24.08%	**416**	**25.73%**
Hispanic	14	2.40%	61	5.90%	**75**	**4.64%**
Unknown			3	0.29%	**3**	**0.19%**
White	390	66.90%	699	67.60%	**1,089**	**67.35%**
Total	**583**	**100.00%**	**1,034**	**100.00%**	**1,617**	**100.00%**

Gender	Female		Male		Total	
Age Group	Count	% of Total	Count	% of Total	Count	% of Total
18-25	173	29.67%	296	28.63%	**469**	**29.00%**
26-35	140	24.01%	265	25.63%	**405**	**25.05%**
36-45	118	20.24%	197	19.05%	**315**	**19.48%**
46-55	72	12.35%	116	11.22%	**188**	**11.63%**
56-65	48	8.23%	99	9.57%	**147**	**9.09%**
66-75	24	4.12%	45	4.35%	**69**	**4.27%**
76 and Over	8	1.37%	15	1.45%	**23**	**1.42%**
N/C			1	0.10%	**1**	**0.06%**
Total	**583**	**100.00%**	**1,034**	**100.00%**	**1,617**	**100.00%**

-Count is based on Encounter
-% is based on Column Total
-Parking and Warning citations are not included
-"N/C" Age was not determinable

Knoxville Police Department

7/1/2026 9/30/2026

Warning Citation Count by Gender / Race / Age

Gender	Female		Male		Total	
Race	Count	% of Total	Count	% of Total	Count	% of Total
American Indian/Alaskan Native	1	0.08%	5	0.26%	**6**	**0.19%**
Asian	14	1.14%	27	1.39%	**41**	**1.30%**
Black	345	28.05%	640	33.06%	**985**	**31.11%**
Native Hawaiian/Pacific Islander	2	0.16%	3	0.15%	**5**	**0.16%**
White	868	70.57%	1,261	65.13%	**2,129**	**67.25%**
Total	**1,230**	**100.00%**	**1,936**	**100.00%**	**3,166**	**100.00%**

Gender	Female		Male		Total	
Age Range	Count	% of Total	Count	% of Total	Count	% of Total
17 and Under	28	2.28%	45	2.32%	**73**	**2.31%**
18 - 25	293	23.82%	476	24.59%	**769**	**24.29%**
26 - 35	318	25.85%	464	23.97%	**782**	**24.70%**
36 - 45	233	18.94%	339	17.51%	**572**	**18.07%**
46 - 55	148	12.03%	241	12.45%	**389**	**12.29%**
56 - 65	140	11.38%	211	10.90%	**351**	**11.09%**
66 - 75	51	4.15%	105	5.42%	**156**	**4.93%**
Over 75	19	1.54%	55	2.84%	**74**	**2.34%**
Total	**1,230**	**100.00%**	**1,936**	**100.00%**	**3,166**	**100.00%**

-Count is based on Encounter
-% is based on Column Total
-City Court and Parking citations are not included
-Warning cites that reflect "Hispanic" as Race are recorded as "White" according to TIBRS

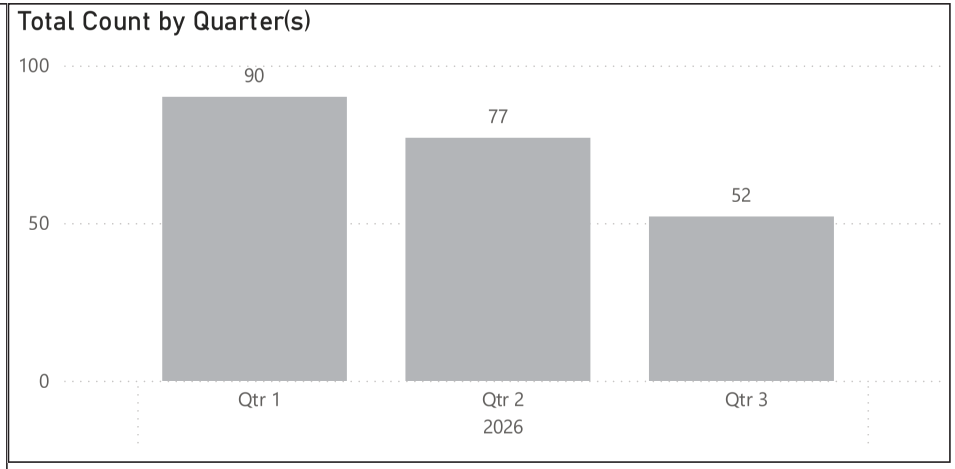
Parameter: Citations that begin with "W" in the RMS

Knoxville Police Department

7/1/2026 9/30/2026

Investigative Stop Count by Gender and Race

Month	July		August		September		Total	
Sex / Race	Count	% Count	Count	% Count	Count	% Count	Count	% Count
Female	**4**	**19.05%**			**5**	**27.78%**	**9**	**17.31%**
Black	2	9.52%			1	5.56%	**3**	**5.77%**
White	2	9.52%			4	22.22%	**6**	**11.54%**
Male	**17**	**80.95%**	**13**	**100.00%**	**13**	**72.22%**	**43**	**82.69%**
Black	8	38.10%	6	46.15%	5	27.78%	**19**	**36.54%**
White	9	42.86%	7	53.85%	8	44.44%	**24**	**46.15%**
Total	**21**	**100.00%**	**13**	**100.00%**	**18**	**100.00%**	**52**	**100.00%**



-Count is based on Encounter

Parameter: Data extracted where Involvement Type is "Suspect" and "Investigative Stop" is noted in the Description field.

Knoxville Police Department: Field Interview Count by Race and Gender

1/1/2026 9/30/2026

Month	January		February		March		April		May		June		July		August		September		Total	
Sex / Race	Count	% Count	Count	% Count	Count	% Count	Count	% Count	Count	% Count	Count	% Count	Count	% Count	Count	% Count	Count	% Count	Count	% Count
Female	**281**	**20.44%**	**253**	**20.44%**	**296**	**21.25%**	**364**	**23.18%**	**335**	**25.38%**	**314**	**26.28%**	**332**	**24.74%**	**301**	**21.92%**	**299**	**23.71%**	**2,775**	**23.00%**
American Indian / Alaskan Native			2	0.16%	1	0.07%			1	0.08%			3	0.22%	2	0.15%	1	0.08%	**10**	**0.08%**
Asian	3	0.22%			2	0.14%	1	0.06%	2	0.15%									**8**	**0.07%**
Black	81	5.89%	61	4.93%	93	6.68%	113	7.20%	131	9.92%	119	9.96%	128	9.54%	117	8.52%	99	7.85%	**942**	**7.81%**
Unknown			2	0.16%	3	0.22%			1	0.08%	1	0.08%							**7**	**0.06%**
White	197	14.33%	188	15.19%	197	14.14%	250	15.92%	200	15.15%	194	16.23%	201	14.98%	182	13.26%	199	15.78%	**1,808**	**14.98%**
Male	**1,079**	**78.47%**	**969**	**78.27%**	**1,088**	**78.10%**	**1,194**	**76.05%**	**969**	**73.41%**	**863**	**72.22%**	**998**	**74.37%**	**1,063**	**77.42%**	**952**	**75.50%**	**9,175**	**76.03%**
American Indian / Alaskan Native	7	0.51%	5	0.40%	4	0.29%	4	0.25%	1	0.08%	4	0.33%	2	0.15%	1	0.07%	3	0.24%	**31**	**0.26%**
Asian	3	0.22%	2	0.16%	7	0.50%	6	0.38%	4	0.30%	1	0.08%	5	0.37%	3	0.22%	3	0.24%	**34**	**0.28%**
Black	669	48.65%	556	44.91%	580	41.64%	580	36.94%	478	36.21%	438	36.65%	539	40.16%	596	43.41%	549	43.54%	**4,985**	**41.31%**
Native Hawaiian / Pacific Islander			1	0.08%			1	0.06%	1	0.08%			1	0.07%					**4**	**0.03%**
Unknown			4	0.32%	3	0.22%	4	0.25%			4	0.33%	1	0.07%	1	0.07%			**17**	**0.14%**
White	400	29.09%	401	32.39%	494	35.46%	599	38.15%	485	36.74%	416	34.81%	450	33.53%	462	33.65%	397	31.48%	**4,104**	**34.01%**
Unknown	**15**	**1.09%**	**16**	**1.29%**	**9**	**0.65%**	**12**	**0.76%**	**16**	**1.21%**	**18**	**1.51%**	**12**	**0.89%**	**9**	**0.66%**	**10**	**0.79%**	**117**	**0.97%**
Black			1	0.08%	1	0.07%			1	0.08%					1	0.07%			**4**	**0.03%**
Unknown	15	1.09%	15	1.21%	8	0.57%	11	0.70%	15	1.14%	18	1.51%	12	0.89%	8	0.58%	9	0.71%	**111**	**0.92%**
White							1	0.06%									1	0.08%	**2**	**0.02%**
Total	**1,375**	**100.00%**	**1,238**	**100.00%**	**1,393**	**100.00%**	**1,570**	**100.00%**	**1,320**	**100.00%**	**1,195**	**100.00%**	**1,342**	**100.00%**	**1,373**	**100.00%**	**1,261**	**100.00%**	**12,067**	**100.00%**

-Count is based on Encounter | Parameter: Data extracted where Involvement Type is "Suspect" or "Victim" and "Field Interview" is noted in the Description field.